

Community Justice Initiatives

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CJI is a non-profit partner organization of Conflict Resolution Consulting

Our Vision

CJI strives to build *safer, more connected communities* by supporting *creative, peaceful solutions* in situations of conflict or harm. **RJ principles** are at the heart of everything we do.

Our Core Values

Safety: *our paramount concern in all of our work is that individuals can feel and be safe: emotionally and physically.*

Diversity: *we strive to be aware and inclusive of differences and the benefits, challenges, and unique needs that they create.*

Restorative Justice: *the work we do is grounded in this philosophy which seeks to address the harm done, the actions required to repair harm, and the needs of the victim, offender, and wider community.*

Capacity Building: *we empower people and organizations to develop the skills and access the resources they need to address their needs for justice and resolution.*

Collaboration: *we encourage our clients to work together toward mutually beneficial solutions and strive to model that in our interactions with individuals and organizations.*



RESTORATIVE JUSTICE

Focus on Victims

Let's consider three CJJ cases from 2011

1. *The Knowledgeable Victim*
 2. *A Curious Victim Questioning Possibilities*
 3. *The Unaware Victim in Peril*
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Knowledgeable Victim

- Workplace Incident
 - Assault with Weapons
 - Misunderstanding of the Facts
 - Loss of Employment
 - Loss of Enjoyment
 - Victim Granted Standing
 - RNC Supported Mediation
 - Anger Management & Violence Prevention
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Curious Victim Questioning Possibilities

- Domestic Violence
 - Young Family, 2 Children
 - Husband in Denial
 - Financial Pressures
 - Court Ordered Intervention
 - Visitation Supervision and Opportunities for Discussion
 - Respectful Coexistence, Focus on Parenting
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Unaware Victim in Peril

- Domestic Violence
 - Young Mother, Infant Child
 - Threatening Loss of Custody
 - Unaware of the Cycle
 - Mediation Totally Unacceptable at This Time
 - Education Led to Accurate Predictions of Stalking
 - Coaching Her Through the Complete End of the Relationship
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Thoughts?
Questions?
Comments?



Thank you!

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